

Adopted and Revised January 20, 2016

Policy 2.0

A Code of Ethics for Library Board Members

As a member of the Board I will:

- **Listen carefully to my teammates, and the constituents I serve.**
- **Respect the opinion of my fellow board members.**
- **Respect and support the majority decisions of the board.**
- **Recognize that all authority is vested in the board when it meets in legal session and not with individual board members.**
- **Keep well informed of developments that are relevant to issues that may come before the board.**
- **Participate actively in board meetings and actions.**
- **Call to attention to the board any issues that I believe will have an adverse effect on the library or our constituents.**
- **Attempt to interpret the needs of constituents to the library and interpret the action of the library to its constituents.**
- **Refer constituent or staff complaints to the proper level on the chain of command.**
- **Recognize that the board member's job is to insure that the library is well-managed, not to manage the library.**
- **Vote to hire the best possible person to manage the library.**
- **Represent all constituents of the library and not a particular geographic area or special interest groups.**
- **Consider myself a "trustee" of the library and do my best to insure that the library is well maintained, financially secure, growing and always operating on the best interest of the constituents.**
- **Always work to learn more about the board member's job and how to do the job better.**

- **Declare any conflicts of interest between my personal life and my position on the library board, and avoid voting on issues that appear to be a conflict of interest.**
- **Board members individually and communally shall not interfere in the Administrative Librarian's performance of his/her duties and supervision of the day-to-day operation of the Library District.**

As a member of the board I will not:

- **Be critical, in or outside of the board meeting, of fellow board members or their opinions.**
- **Use the library or any other part of the organization for my personal advantage or the personal advantage of my friends or relatives.**
- **Discuss the confidential proceedings of the board outside the board meeting.**
- **Promise prior to a meeting how I will vote on any issue of the meeting.**
- **Interfere with the duties of the director or undermine the director's authority.**