

**Regular Board Meeting Minutes
of the
MAYWOOD PUBLIC LIBRARY DISTRICT**

May 18, 2022

1. CALL TO ORDER & ROLL CALL

The Regular Meeting of the Maywood Public Library District Board of Trustees was called to order by President Sanchez at 6:30 PM on Wednesday April 20, 2022, at the Maywood Public Library.

The roll was called as follows:

Present: Trustee Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, President Sanchez.

There was a quorum present to conduct business.

Also present: Interim Director Parker, library employees Jori Daniels, Trent Travis, Daniela Martinez and Bryan Strand of the law firm Ancel Glink.

2. ADOPTION OF AGENDA

President Sanchez asked all in favor to adopt the agenda as presented, say aye.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, Sanchez

Nays: None

Motion Passed

3. INTRODUCTION OF VISITORS

Bryan Strand of Ancel Glink law firm.

4. PUBLIC COMMENT

None.

5. EXECUTIVE SESSION

Trustee Williams made the motion to enter into executive session at 6:32 PM, pursuant to 5 ILCS 120/2(c)(2),” Executive Session to discuss the employment, compensation, discipline, performance, or dismissal of specific employees. Seconded by Trustee Rice.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, Sanchez

Nays: None

Motion Passed

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Trustee Barber- Burnside made the motion to reconvene open session at 7:53 PM.
Seconded by Trustee Rice.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, Sanchez

Nays: None

Motion Passed

6. APPROVAL OF MINUTES

6a. Approval of the April 20, 2022 Regular Board Meeting Minutes

A motion was made by Trustee Barber-Burnside and seconded by Trustee Wimbush to approve the minutes of the Regular Board Meeting held on April 20, 2022.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, Sanchez

Nays: None

Motion Passed

7. COMMUNICATION AND ANNOUNCEMENTS

None

8.TREASURER'S REPORT

8a. A motion made by Trustee Wimbush to accept the April 2022 Treasurers Report.
Seconded by Trustee Lee.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, Sanchez

Nays: None

Motion Passed

8 b,c,d. A motion made by Trustee Wimbush to ratify the payment of invoices between April 20 and May 18, 2022 board meeting in the amount of \$16,373.57, to approve the Accounts Payable for May 18, 2022 in the amount of \$62,362.17, and approve the Library Payroll for April 20, 2022 in the amount of \$21,818.33 and May 4, 2022 in the amount of \$22,332.39, subject to audit. Second by Trustee Barber-Burnside.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush, Sanchez

Nays: None

Motion Passed

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9. INTERIM DIRECTOR'S REPORT

Interim Director Parker asked if there were any questions or comments about her written report, to which there were none at this time.

10. COMMITTEE REPORTS

None

11. OLD BUSINESS

11a. Closed Bank Accounts and money transfers

Interim Director confirmed that the recommended accounts have been closed and that the monies have been transferred to the main accounts and is reflected in the April 2022 bank accounting page of the financials.

12. NEW BUSINESS:

12a. Trustee Secretary appointment

Trustee Williams nominated Trustee Rice to be the new board Secretary. No other nominations were brought forth. Trustee Rice accepted.

A motion made by Trustee Williams to appoint Trustee Rice as the new board secretary.
Seconded by Trustee Rice.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush Sanchez

Nays: None

Motion Passed

12b. Approve the LIMRiCC Intergovernmental Agreement change from 100% to 2/3 vote

A motion made by Trustee Williams to approve the LIMRiCC Intergovernmental Agreement change from 100% to 2/3 vote. Seconded by Trustee Rice.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush Sanchez

Nays: None

Motion Passed

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12c. Healthcare Scenario review

Interim Director Parker discussed the healthcare scenarios presented to the board and stated that all retirees currently receiving 100% premium coverage by the library are eligible for Medicare. After much discussion on the topic, the highlights are as follows:

Trustee Wimbush stated that when the 2016 ordinance was created the board wanted to honor the past staff and show that they cared about them and that he would like to see additional scenarios.

Trustee Williams said the current model of paying 100% healthcare for retirees is not financially sustainable for the library and the library's current and any new employees who would be eligible for healthcare through the library likely cannot afford the 50% premium cost, per the current policy.

Trustee Barber-Burnside stated that she is not in favor of removing the option of the library paying 100% of the retirees' healthcare, but if it is the consensus of the board, then she insists that they be allowed a reasonable time, no less than 120 days, to take care of any planned health concerns and to find alternative healthcare options.

Trustee Rice stated that the decision should be based on what is necessary for the library to progress going forward to serve the community.

12d. Approve Ordinance 2022-01: Ordinance Rescinding Ordinance 16-1A Ordinance Providing Health Care Benefits for Retirees and Ordinance 16-2A Ordinance Providing Health Care Benefits for Current Employees.

Trustee Williams moved to Approve Ordinance 2022-01: Ordinance Rescinding Ordinance 16-1A Ordinance Providing Health Care Benefits for Retirees and Ordinance 16-2A Ordinance Providing Health Care Benefits for Current Employees and to allow 120 days, as stated by Trustee Barber-Burnside, for the retirees' to seek alternative healthcare coverage. Seconded by Trustee Lee.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Sanchez

Nays: Wimbush

Motion Passed

12e. Vacation accruals

The board discussed the amount of vacation accruals by current staff.

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A motion made by Trustee Wimbush to table Vacation Accruals decision until more information is gathered. Seconded by Trustee Lee.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush Sanchez

Nays: None

Motion Passed

12f. Approve the Group Health Insurance Plan and Vacation policies

A motion made by Trustee Williams to approve the new Group Health Insurance Plan policy, with the library paying 85% of the premium and the employee paying 15% of the premium, which mirrors the Village of Maywood policy, and to table the Vacation policy. Seconded by Trustee Rice.

Ayes: Barber-Burnside, Lee, Rice, Villarreal, Williams, Wimbush Sanchez

Nays: None

Motion Passed

13. COMMENTS FROM THE BOARD

None

14. ADJOURNMENT

A motion made by Trustee Wimbush to adjourn. Seconded by Trustee Rice.

President Sanchez adjourned the Regular Board Meeting by consensus at 9:32 PM.

SIGNED _____ DATE _____